



THE UNIVERSITY  
of NORTH CAROLINA  
at CHAPEL HILL

January 27, 2016

TO WHOM IT MAY CONCERN

I am writing this general letter of recommendation for Romanieo Golphin, who was an employee of the UNC Department of Music for about ten months until the end of 2015. Unfortunately, the department was unsuccessful in its attempt to upgrade the position that Romanieo held to one that would be commensurate with his experience and skills, and so he has now moved on. I think every member of the faculty wishes that he could have stayed.

Even so, in this brief time Romanieo performed vital and unique services for the department as it moved through a vitally important period of transition, the planning of a \$15M renovation of Hill Hall Auditorium and the early stages of construction of that project. I have no doubt that the final result will be much improved because of Romanieo's expertise, knowledge, and skill in working with people and complex questions.

Romanieo is hard to describe. He is highly intelligent, creative, a problem solver, an artist, a composer, a visual thinker, highly knowledgeable about technology, a good listener, a teacher. He is also a good father to a brilliant young son. Because of these multiple talents, I cannot possibly anticipate in this letter the various professional opportunities that Romanieo might pursue.

I can say with assurance that he is a person of the highest character, possessing a strong work ethic, who is completely trustworthy and who would be an ideal colleague or employee. Over these ten months, as I worked with him, I came first to admire him and then to consider him a friend. On that basis, I am happy to recommend him. I would be happy to answer questions from any prospective employer relative to a specific opportunity that might arise. Please do not hesitate to call or email me.

Very sincerely,

**James Moeser**  
**Chancellor Emeritus and Professor of Music**  
**The University of North Carolina at Chapel Hill**

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